

# NEF Values & Code of Conduct



## Collaboration

We believe that collaboration is essential to tackling large scale challenges in an impactful way. We invite our partners to actively participate in our collective processes. We work together to build strategies and set priorities drawing from a shared understanding of a field. We prioritize the **common good in our funding decisions** and work through **consensus building**.



## Openness & Learning

We experiment with new approaches, projects, and ideas. We **foster a learning culture**, share what we learn and are committed to adjusting along the way. We encourage openness, self-reflexivity and transparency as means to progress jointly.



## Accountability

We aim to use our resources responsibly, efficiently and in a sustainable way. **'Funding for impact'** in our grantmaking is one of our **Key Result Areas** and what drives our work.



## Solidarity

**Solidarity and European progressive values** provide the impulse to our work. We adopt a **'do no harm' approach** and are conscious of our duty of care. We foster mutual support in our relationships and strive to promote inclusion and diversity, adapting to the different contexts where we operate.

*For all these values to permeate our organisation, NEF shall anchor a learning culture across the board.*